

Minutes, Board of Directors Meeting, October 14, 2013

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the Corporation), was held October 14, 2013, at 7:08pm Central Standard Time. The meeting took place at the home of Nell Gaither.

Directors Present

Nell Gaither, Simone Stevens

Directors Absent

Jamila Davis

Guests Present

None

Call to Order

Nell Gaither called the meeting to order at 7:08pm. Nell Gaither recorded the minutes in the absence of Secretary Jamila Davis. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

Simone Stevens had no announcements. Nell Gaither made the following announcements:

- ❖ October 15, meeting with Dallas HR representative Molly McCall and LGBT Task Force
- ❖ October 16, RWPC and LGBT Task Force meetings
- ❖ October 17, LULAC meeting
- ❖ October 18, UNT health interview
- ❖ October 19, O&E board meeting has been cancelled
- ❖ October 26, LGBT Hispanic community and the ACA at CoH, 6-8
- ❖ October 29, AIDS Arms Network Affiliates meeting
- ❖ October 30, Chat and Chew
- ❖ November 1, UTD Rainbow Guard meeting
- ❖ November 7, Trans* Network Affiliates meeting
- ❖ November 8, Homeless Alliance Forum meeting
- ❖ November 11, Take Back the Night anti-violence event at SMU
- ❖ November 20, refresher training at UTSW
- ❖ December 3-6, required training at UTSW
- ❖ December 14, OUT Healthy Fair 2013

Reports from Officers

President

Nell Gaither went over the following events and accomplishments since the last board meeting:

- ❖ LifeWalk event
- ❖ Noted problem with checks when filling out by hand
- ❖ Discussed the trans/gender nonconforming first grader we were called about
- ❖ Discussed sex worker rights issue and advocacy with Out and Equal
- ❖ Discussed relations with Resource Center

Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- ❖ Presented the minutes from the September meeting of the Board for approval.
- ❖ Motion by Simone Stevens that the minutes be approved; Nell seconded. Vote passed unanimously.

Treasurer

Simone Stevens presented the Treasurer's report:

- ❖ Gave account amounts, total assets \$936.73
- ❖ Still working on learning the new accounting software. Has not moved forward with this since last meeting.

Unfinished Business

On questions about whether someone could take on an effort discussed under this section, if no comment, no one is able to take on at this time.

Healthcare goals

- ❖ CME/CEU workshops for medical professionals—anyone to take this on?
- ❖ Status at Parkland—has passed IRB review, started community representative interviews
- ❖ Healthcare for healthcare professionals updates. Will be updated later; Nell to do unless someone else wants to work on. Noted also that Bart Poche is in touch and we are talking about input and the questionnaire.
- ❖ City health insurance project—City not covering labs as wellness. Letting others know: 1) All wellness care covered as wellness, and all medically necessary care, including surgical procedures, covered as any other medically necessary procedure; 2) What is covered and not covered in writing, preferably in the employee benefits manual; 3) The written statement of coverage in plain English to minimize the likelihood of misunderstanding. Have added to this that 4) the HR department needs to develop a trans employee transition protocol.
- ❖ Noted that we will have the OUT Healthy Fair 2013 on December 14, and the increased scope.

Housing goals

- ❖ Prison project update: noted County Commissioner Dr. Elba Garcia's office asked for the draft policy sent to the sheriff's office liaison. Still working on getting DA's office involved, but they may have from a county commissioner.
- ❖ Shelter options
 - ❖ Need to develop shelter funding strategy. When nell is done, can someone review and comment?
 - ❖ Need to work on identifying corporate sponsors for shelters. Can someone work on this?
 - ❖ Need to develop shelter operations policy. Can someone work on this?
- ❖ Noted change in management at Austin Street means they are likely no longer friendly to trans persons, but Danielle is still out there, so can contact her if needed.
- ❖ Noted communication with Blake Fedderman at Salvation Army, and their current policy to combine self-identity for gender recognition and assessment of safety for segregated assignments. Women's shelter should be fine for transwomen, safety risk for transmen at the men's shelter but can consider it, and the DV unit goes by gender identity.
- ❖ Discussed Homeless Alliance Forum meeting, and meeting with Keith Price afterwards.

Education goals

- ❖ GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge. No suggestions as to who that might be.

Documentation

- ❖ Lambda Legal team with TPI on legal name and gm change—Omar is not responsive, so need to figure out different way. Katie Sprinkle is helping instead.
- ❖ Name and gender change document updates. To be completed after the Lambda Legal work.

Employment

- ❖ Debbie G. update.

General efforts

- ❖ Brochure updates: Still needed. Would like to use part of \$500 income from AIDS Arms to print one good brochure. **Comment: Simone reiterated agreement to do this.**
- ❖ New brochure—“it’s ok to be cis”? At prior meeting, asked if anyone wanted to work on this; no one expressed interest. Have not had time to talk to Dori.
- ❖ Online training offered? Can someone take this on?
- ❖ Bios update on trans* persons in arts, sports, and science to Patti for police training presentation. Comments: needs more work, Nell has done some additional work for a July presentation. Anyone?
- ❖ Sharing LifeWalk booth with Texas Two Spirit Society: \$50 each.
- ❖ Still need someone for Secretary positions. Suggestions?

New Business

- ❖ Discussed bringing other groups and organizations under our umbrella.
 - ❖ If we can make sure it isn’t creating competition or a problem, the VA group for trans vets could be brought under us to gain advantage of our 501c3 as it is easily within our scope and mission.
 - ❖ If GEAR ceases, the mixers are not really suitable as part of our mission (but they would be fine as part of the work of a community center when we have one). If any scholarship funds need to be managed somehow, we could do that.

Open End

- ❖ Nothing to cover.

Action Items

- ❖ President to continue working on all items currently working on and new items as they occur.
- ❖ Treasurer will complete test transactions by November board meeting, then will run systems in parallel and report on for December board meeting, and by beginning of new year will be operational with the new system. Old system may be used in parallel as a backup if needed.

Adjourn meeting

The Treasurer motioned that the meeting be adjourned. The President seconded the motion. The meeting was adjourned at 8:36pm.

Respectfully submitted,

Nell Gaither, acting Recording Secretary

Date