

# Board of Directors, Minutes, January 8, 2015

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held January 8, 2015, at the Center for Community Cooperation, 2900 Live Oak, Dallas, Texas 75204.

## *Attendees*

- Directors Present: Nell Gaither, Simone Stevens, Terry Allen, Pocahontas Duvall, Bret Camp
- Directors Absent: none
- Guests Present: Sharyn Fein, Audrey Burns

## *Call to Order*

- Chair Nell Gaither called the meeting to order at 6:02pm. Nell Gaither recorded the minutes in the absence of Corporate Secretary Jamila Davis (no longer a director sitting on the board). A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

## *Announcements*

- Nell mentioned the TransVisible screening on January 10 and asked everyone to help promote. Also mentioned was the dinner after the screening, and that board members and guests were invited. Asked for suggestions about others to invite.
  - Bret suggested reaching out to PFLAG persons because Bamby's mom is coming. All agreed a good suggestion.
- Nell mentioned the MDHA point-in-time homeless survey coming up January 22.
- No further announcements

## *Reports from Officers*

### **President**

- Nell commented on the loss of Pocahontas' mom, and said if she needed any help to reach out.
- Nell discussed the history of trying to work with Workforce Solutions, and the recent incident with a client and how it is being addressed. Noted we will always be looking for opportunities to work with Workforce Solutions to be more affirming.
- Nell discussed meeting with City Attorneys on restroom complaint—closed, satisfied. Noted this defined a hole in coverage of the City nondiscrimination policy (common restrooms in offices), so we will be looking at how to address this in the Chapter 46 revision.
  - Noted need for attorney from last meeting.
  - Bret said he hadn't found anyone.
  - Sharyn said her husband was a lawyer and she would check to see if he might feel comfortable doing some pro bono work in areas where he has expertise.
- Nell noted Terry and Nell's contribution to the Ending the Cycle IPV game.
- Nell noted she is getting set up to do training for the DARCC survivor advocate

- Nell went over the KERA meeting (Sylvia Komatsu, Rick Holter, Bill Zeeble), and noted that they seem to be willing to be affirming of gender identity, and are interested in doing a couple of stories, one related to GENECIS.
- Nell went over the meeting with Will Dowell and Keith Waggoner at Behind Every Door. Discussed as an option for low-income persons in renting apartments, and as an emergency shelter space for TPI and how that would work. Bret and Terry expressed that they liked the idea of using this method of doing a shelter as an interim measure.
- Nell briefly went over the meeting with Plano staff about the Equal Rights Policy.
- Nell and Audrey discussed her upcoming work as a TPI intern, and relationship with UTD.
- Noted that we had almost \$1,500 in donations in November and December. Simone noted that with the January bank transfers she had, it came to over \$1,600. So, with the TransVisible donations we are close to \$2,000 in donations since early November.

## Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- Presented the minutes from December 4 meeting for approval.
  - There were no comments.
  - Bret motioned to accept the minutes; Terry seconded; vote to approve unanimous.

## Treasurer

The Treasurer presented a quarterly report for the fourth quarter of 2014. There were no comments or questions.

## *Unfinished Business*

This is basically what we need to be working on now.

- Parkland: how to push patient navigation (media, HHS OCR complaint, CDC complaint, other?)
  - As noted in the agenda, the addition of patient navigation for HIV- patients was probably not part of a Funding Opportunity Announcement but was a negotiated modification worked out with the Centers for Disease Control possibly under an existing contract/grant award, so it may not be in the FOA.
  - Nell went over the recent interactions:
    - went over the email of January 1, with Nell's change of personal insurance
    - Dr. Steve Klemow's response January 2 that they were working on it and would have a meeting soon.
    - Response from Jessica Hernandez, VP of COPC system, and listing first three persons needing patient navigation
    - Noted no response yet on our request for a list of fair attendees so we can contact them.
    - Dr. Steve Klemow's conversation of January 7 that he was approved for his separate clinic at Amelia Court for training, that there will be a meeting to work out a process on Tuesday January 13, that they are generally following the Tom Waddell clinic model, and that we should start getting a list of persons good for a CAB
  - Potential CAB members: Nell, Terry, Pocah, Audrey, Paula Kephart, Bren (Terry knows her), and Lane Woods.

- Bret noted we need to know if the CAB is for clients (meaning they have to be Parkland patients) or citizens/community members (don't have to be patients)
- TransVisible: marketing, marketing, marketing
  - Terry will be putting out on GEAR pages, if possible.
  - Discussed volunteers needed, and looks like we will likely have enough.
- Community Center/Shelter: finish the development plan
  - No one had any changes to the plan.
  - Bret noted that insurance costs were not in there.
  - Sharyn noted that when she had checked on insurance costs, they have been very high and not affordable.
  - No one else had any connections or knowledge of insurers, so Nell will see if she can find out something.
  - Fundraising, didn't discuss how at this point, other than Nell is compiling a list of companies to reach out to, has about 250 in list now.
- Housing: need someone to better develop DT\*SH—no volunteers at this time.
- Prison work: Pen pal network for prisoners
  - Terry said there are maybe a few GEAR volunteers and will check.
- Anti-violence work: plan for working with other organizations; volunteers to collect data
  - Went over MOU template. Bret thought it covered the basics needed.
- Peer support: volunteers to help taking folks to appointments, bus/rail stations, company, general support.
  - Noted Audrey will be working on brochures for healthcare appointments
  - Sharyn said Ed-U-Care will be doing a general brochure for all LGBTQ folks
- Went over recent events related to Dallas Sheriff's Office prison policy
  - Nell discussed the history of about 1.5 years working on this
  - passed out copy of the draft proclamation

## *New Business*

- Terry – do image promo campaign, “What you do when you misgender me.”
  - Terry discussed his thoughts and work so far on this.
  - All discussed safety and outing issues as well as issues around sensationalism and “passing”
  - Discussed developing as a “sister city” to address local safety issues.
- Position statement on the Plano equal rights policy
  - Decided text Nell prepared is about right as a position statement
  - Bret suggested it should be from the President.
  - Will finalize, then release as a position statement posted on web site, with a short press release.
- Should TPI plan an observance for Leelah Alcorn? *NOTE: we accidentally skipped this item. Ask outside of board meeting.*
- No further suggestions for new business.

## *Open End*

- No open end items.

## *Action Items*

### **President**

- Reach out to PFLAG about TransVisible
- Ask Dr. Klemow if the CAB is Client or Citizen/Community
- check on liability insurance
- Finalize Plano position statement, publish with announcing press release

### **Treasurer**

- none defined

### **Other board members**

- 

### **Adjourn meeting**

The meeting was adjourned at 8:16pm.

Respectfully submitted,

---

Nell Gaither, acting Recording Secretary

---

Date