

Minutes, Board of Directors Meeting, July 8, 2013

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the Corporation), was held July 8, 2013, at 7:06pm Central Standard Time. The meeting place was the home of Nell Gaither.

Directors Present

Nell Gaither, Simone Stevens

Directors Absent

Jamila Davis

Guests Present

None

Call to Order

Nell Gaither called the meeting to order at 7:06pm. Nell Gaither recorded the minutes in the absence of Secretary Jamila Davis. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

Nell Gaither announced the following upcoming events:

- ❖ July 9—Courageous Conversations
- ❖ July 9—LGBT Task Force meeting
- ❖ July 11—Trans* Network Affiliates meeting
- ❖ July 18—LULAC meeting
- ❖ July 18—Dallas Lambda Medical Network meeting (where, when?)
- ❖ July 18—Texas Healthcare Summit
- ❖ July 19-21—Texas Nondiscrimination Summit
- ❖ July 20—Out and Equal board meeting
- ❖ July 26—Texas Two Spirit Society meeting
- ❖ July 30—Network Affiliates meeting
- ❖ July 31—Chat and Chew
- ❖ August 4-7—DSHS HIV and Substance Abuse conference
- ❖ August 9—Homeless Alliance Forum

Reports from Officers

President

Nell Gaither briefly went over the various undertakings since the last meeting on June 10, 2013:

- ❖ Tried to contact Denton Salvation Army about client
- ❖ Mid-June—final document for MEI submitted to City. We should hear something about the next survey soon.
- ❖ June 18—Dallas County designates June Pride Month
- ❖ June 18—Citizenship and Immigration Panel
- ❖ June 24—City Council inauguration
- ❖ June 27—Department of Labor panel

- ❖ June 29—event at The Stewpot
- ❖ June 30—at the North Texas Polyamory meeting
- ❖ July 1—responded to the City Human Resources Department and Mary Suhm on healthcare coverage
- ❖ July 2—meet at AIDS Arms for Youth Leadership Training
- ❖ July 5—Meeting at The Bridge on becoming a service provider

Nell Gaither mentioned the following scheduled events and projects

- ❖ July 12—meet with Lorie Burch about legal issues and experiences
- ❖ July 12—homeless alliance forum meeting
- ❖ July 22—youth leadership institute
- ❖ July 31—ACLU Texas meeting
- ❖ August 8—MDHA meeting to cover trans in shelters

Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- ❖ Presented the minutes from the June 10, 2013, meeting of the Board for approval. Motion by Simone Stevens that the minutes be approved; Nell seconded. Vote passed unanimously.

Treasurer

Simone Stevens presented the Treasurer's report:

- ❖ No change in finances since last meeting, except for the transfer of previously restricted funds.
- ❖ Restricted funds now moved to unrestricted
- ❖ Simone decided to donate a copy of Quick Pro Accounting and Payroll to TPI. She will track using both GnuCash and Quick Pro until satisfied the new system is working properly.
- ❖ Franchise tax exemption has been approved by the State; Simone will send a copy for the corporate binder.

Unfinished Business

Nell discussed the following and invited comments. If nothing is added as a "comment" then there were no comments.

Healthcare goals

- ❖ CME/CEU workshops for medical professionals—still need to find someone who would want to take this on; with the IRS designation, we now have access to free meeting space. Comment: no one expressed interest.
- ❖ Status at Parkland—still waiting to hear on committee position; most likely still on the list for the advisory board
- ❖ Healthcare for healthcare professionals updates. Will be updated later; Nell to do unless someone else wants to work on.
- ❖ City health insurance project—City apparently not covering labs as wellness. Have written to City that this casts in doubt all that the City said they covered in January (will have to let others know that if they have trans* healthcare they wish covered, they will likely have to advocate for it and may not see it covered). Have stated that we will be working for three items, and until we have all three this effort will not be considered adequate:
 - ❖ All wellness care covered as wellness, and all medically necessary care, including surgical procedures, covered as any other medically necessary procedure
 - ❖ What is covered and not covered in writing, preferably in the employee benefits manual
 - ❖ The written statement of coverage in plain English to minimize the likelihood of misunderstanding.

Housing goals

- ❖ Shelter options

- ❖ Need to develop shelter funding strategy. When nell is done, can someone review and comment? **Comment: no one volunteered.**
- ❖ Need to work on identifying corporate sponsors for shelters. Can someone work on this? **Comment: no one volunteered.**
- ❖ Need to develop shelter operations policy. Can someone work on this? **Comment: no one volunteered.**

Education goals

- ❖ GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge. No suggestions as to who that might be. Keep as unfinished business or remove? **Dub is looking into whether he feels he could take this on.**

Documentation

- ❖ Lambda Legal team with TPI on legal name and gm change—still trying to motivate Omar
- ❖ Name and gender change document updates. To be completed after the Lambda Legal work.

General efforts

- ❖ Brochure updates. At June meeting, asked if anyone wanted to work on this; no one expressed interest. **Comment: no one expressed interest.**
- ❖ New brochure—“it’s ok to be cis”? At June meeting, asked if anyone wanted to work on this; no one expressed interest. **Comment: No one expressed interest; ask Dori if she wants to take it on?**
- ❖ Online training offered? Worth the effort? No input from others at June meeting; have had additional requests for this, so we need to look into it. Can someone take this on? **Comment: no one volunteered to work on.**
- ❖ Bios update on trans* persons in arts, sports, and science to Patti for police training presentation. Comments: needs more work, Nell has done some additional work for a July presentation. Asked at June meeting, but no one at meeting expressed interest in contributing; ask again. **Comment: no one volunteered to work on.**

New Business

- ❖ LifeWalk booth: \$100. Should we do it? If so, we need to pull together more literature and get some printing done. **Comment: decided we could share a booth for \$50.**
- ❖ Discuss finding someone to take the Treasurer’s position—Nell has identified Dub as considering it, but probably can’t due to potential move. Has Simone identified anyone that may be able to take her position? **Comment: Simone stated that she was now committing to continue in the position of Treasurer and will remain on the Board.**
- ❖ Same question with Secretary position. We need to fill these two positions. Suggestions for how to better advertise these? **Comment: there were no suggestions.**

Adjourn meeting

The Treasurer motioned that the meeting be adjourned. The President seconded the motion. The meeting was adjourned at 9:04pm.

Respectfully submitted,

Nell Gaither, acting Recording Secretary

Date