

Minutes, Board of Directors Meeting, September 17, 2013

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the Corporation), was held September 17, 2013, at 3:38pm Central Standard Time. The meeting took place via teleconference.

Directors Present

Nell Gaither, Simone Stevens

Directors Absent

Jamila Davis

Guests Present

None

Call to Order

Nell Gaither called the meeting to order at 3:38pm. Nell Gaither recorded the minutes in the absence of Secretary Jamila Davis. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

Nell Gaither referred to the list of announcements shown on the agenda and asked if there were any questions. The list of items is provided below, and there were no additional announcements:

- ❖ September 24, 6:30, speaking at the DART Board meeting, we think they will pass Plus One benefits tonight
- ❖ September 25, Chat and Chew
- ❖ September 26, Outrageous Oral at the Rose Room
- ❖ SMU Spectrum awareness fair, meeting, and possible class participation
- ❖ October 10, next Trans* Network Affiliates meeting

Reports from Officers

President

Nell Gaither referred to the list of announcements shown on the agenda and asked if there were any questions. The list of items is provided below, and there were no questions:

- ❖ Started working with Debbie G's issue
- ❖ Attended first Real Estate class
- ❖ Attended South Dallas Trust Fund money distribution event
- ❖ Met with Justin Vander at AIDS Arms to help with web content and verify interest in an MOU
- ❖ Ended volunteer work at Austin Street
- ❖ Trans Network Affiliates meeting
- ❖ Presentation at Tarrant County Stonewall Dems, and chance to comment on FW HR ordinance to Joel Burns
- ❖ Participated in Dallas Police Academy training
- ❖ LULAC Social Justice summit

Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- ❖ Presented the minutes from the July 8, 2013, meeting of the Board for approval.

- ❖ Treasurer noted that she had not received the minutes; they were sent via email
- ❖ Motion by Simone Stevens that the minutes be approved; Nell seconded. Vote passed unanimously.

Treasurer

Simone Stevens presented the Treasurer's report:

- ❖ Gave account amounts—no substantial changes since prior month.
- ❖ Still working on learning the new accounting software.
- ❖ Treasurer gave out a few cards at Southern Comfort Conference.

Unfinished Business

Nell referred to each of the items as presented in the agenda and asked if there were any questions. The items referenced are included below, and comments made during the meeting are included..

Healthcare goals

- ❖ CME/CEU workshops for medical professionals—anyone to take this on?
- ❖ Status at Parkland—has passed IRB review and has approval.
- ❖ Healthcare for healthcare professionals updates. Will be updated later; Nell to do unless someone else wants to work on.
- ❖ City health insurance project—City not covering labs as wellness. Letting others know: 1) All wellness care covered as wellness, and all medically necessary care, including surgical procedures, covered as any other medically necessary procedure; 2) What is covered and not covered in writing, preferably in the employee benefits manual; 3) The written statement of coverage in plain English to minimize the likelihood of misunderstanding.

Housing goals

- ❖ Shelter options
 - ❖ Need to develop shelter funding strategy. When nell is done, can someone review and comment?
 - ❖ Need to work on identifying corporate sponsors for shelters. Can someone work on this?
 - ❖ Need to develop shelter operations policy. Can someone work on this?
- ❖ **Comment: Simone asked if the Real Estate 101 for Nonprofits had been any good. Nell noted that only the first introductory class held so far, and that it seemed like it will be giving some good information.**

Education goals

- ❖ GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge. No suggestions as to who that might be.
- ❖ **Comment: Simone asked with DISD would be involved. Nell explained that DISD conducts GED classes and we would hope to be able to build a class that DISD would teach.**

Documentation

- ❖ Lambda Legal team with TPI on legal name and gm change—Omar is not responsive, so need to figure out different way. Katie Sprinkle is helping instead.
- ❖ Name and gender change document updates. To be completed after the Lambda Legal work.

General efforts

- ❖ Brochure updates: Still needed. Would like to use part of \$500 income from AIDS Arms to print one good brochure. **Comment: Simone reiterated agreement to do this.**
- ❖ New brochure—"it's ok to be cis"? At prior meeting, asked if anyone wanted to work on this; no one expressed interest. Have not had time to talk to Dori.
- ❖ Online training offered? Can someone take this on?

- ❖ Bios update on trans* persons in arts, sports, and science to Patti for police training presentation. Comments: needs more work, Nell has done some additional work for a July presentation. Anyone?
- ❖ Sharing LifeWalk booth with Texas Two Spirit Society: \$50 each.
- ❖ Still need someone for Secretary positions. Suggestions?

New Business

- ❖ Work with clients Sarah and Caylah.
- ❖ Work with possible new partners Katie Sprinkle and Paula Witherspoon.
- ❖ MOU in future plans with AIDS Arms.

Open End

- ❖ Discuss “just a crossdresser” statement. Went over that no one in Trans Pride Initiative should use a statement like that.

Action Items

- ❖ President to continue working on all items currently working on and new items as they occur.
- ❖ Treasurer will continue to learn accounting software.

Adjourn meeting

The Treasurer motioned that the meeting be adjourned. The President seconded the motion. The meeting was adjourned at 4:03pm.

Respectfully submitted,

Nell Gaither, acting Recording Secretary

Date