

Board of Directors, Minutes, February 5, 2015

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held February 5, 2015, at the Center for Community Cooperation, 2900 Live Oak, Dallas, Texas 75204.

Attendees

- Directors Present: Nell Gaither, Simone Stevens, Terry Allen
- Directors Absent: Pocahontas Duvall, Bret Camp
- Guests Present: Audrey Burns, Starr Rodriguez

Call to Order

- Chair Nell Gaither called the meeting to order at 6:09pm. Nell Gaither recorded the minutes in the absence of Corporate Secretary Jamila Davis (no longer a director sitting on the board). A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

- Nell mentioned National Black HIV/AIDS Awareness Day on February 6, and our having a table at the event put on by The Afiya Center
- Nell mentioned that Intern Audrey Burns is working on the TJFP proposal due Feb 15
- Nell mentioned the Chat N Chew February 25 at Abounding Prosperity
- Terry noted that he had forwarded the emails related to the discrimination against an Irving ISD student to Reatta Forté
- No further announcements

Reports from Officers

President

- Thanked everyone for helping and participation in TransVisible!
- Discussed where the Plano equal rights policy stands and whether we need to change anything; no one was uncomfortable with what we are doing, but Nell is wanting to pull back from some so it takes up less time and energy
- Noted no response from Workforce Solutions about a client issue; seems best to go slow
- Noted Dallas City Attorneys are going over modifications to Chapter 46 (definition of gender identity, lowering from 15 employees, addition of VAWA language to housing may be strengthened and made broader by moving to general section so applies everywhere).
- Quick updates on Nell's DARCC sexual assault survivor advocate training; intern Audrey Burns arrangement; meeting with Cheryl Richards, Diversity Officer with Dallas Convention and Visitor Bureau; Pocah and Nell meeting with Marsha Jones, Afiya Center, and agreeing to look for teaming opportunities; uptick in individual work has meant working with one to two new people each week

- City of Dallas has some Emergency Solutions Grants for housing—need to learn more
- Person Nell got in shelter in December and connected to group home now a house manager!
- GENECIS Zero birthday (KERA story, one coming out in Voice, may be more)
- Los Barrios not trans friendly (one experience); Dr. Briner left, so both contacts now gone
- MetroCare progress: January and February experiences at Stewpot had good experiences; January conversation with client she revealed they are placing her in housing according to self-affirmed identity

Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- Presented the minutes from January 8 meeting for approval.
 - There were no comments.
 - Simone motioned to accept the minutes; Terry seconded; vote to approve unanimous.

Treasurer

- Treasurer noted the 2014 Form 990 has been filed with the IRS.
- Treasurer noted a balance of \$4,023.77 in the bank account.

Unfinished Business

This is basically what we need to be working on now.

- Parkland (this info should be considered **confidential** until more progress made)
 - Phase I effort: Parkland is looking at training for physicians in trans services
 - better patient navigation with participants being initial advocates (we don't want to make folks feel like guinea pigs) refining needs and problems
 - informed consent model based on Tom Waddell Clinic
 - team with UTSW to do a certification program for trans healthcare physicians
 - Setting up a trans clinic that would operate in tandem with the cert program and be more full operational clinic
 - Looking at better options for trans men than the Maple clinic for gyn services
 - UC Davis uses same EMR system, modified to suit trans patients—Parkland looking at using their mods; Dr. Klemow thought that would be a Phase II effort, but others want to push it into Phase I
 - Phase II:
 - certification program
 - ongoing study looking to show the efficacy of using connection to general healthcare and hormone regimens as a prevention measure—Dr. Klemow feels Dallas may offer a unique setting for a very informative study/studies
- Fundraising: develop way to fund community center and shelter—no comments
- Community Center/Shelter: finish the development plan—no comments
- Housing: need someone to better develop DT*SH—no comments
- Prison work: Pen pal network for prisoners (nell working with five now)—no comments
 - hormone glitch
 - Ombudsman not responding—alternatives?
- Anti-violence work: plan for working with other organizations; volunteers to collect data

- Peer support: volunteers to help taking folks to appointments, bus/rail stations, company, general support—Simone mentioned she would work as a peer mentor.
- Terry – do image promo campaign, “What you do when you misgender me.” Noted he and friend are discussing approaches and settings. Starr noted she would like to be a model for the promo.

New Business

- City of Dallas Emergency Solutions Grant for housing/shelter programs, RFPs available in September, need to finish registering as city vendor to get updates on RFP releases
- Mentioned we are looking for opportunities with the Afiya Center
- No further suggestions for new business.

Open End

- We discussed how to proceed with the emergency shelter using an apartment.
 - Discussed approaches to qualifications and length of stay. Had a good discussion around the positive and negative aspects of requiring folks to be sober/clean versus “housing first” model.
 - Terry and Nell will meet to talk about ideas February 18

Action Items

President

- check on liability insurance for shelter
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Other board members

- Terry to brainstorm about shelter ideas
- Audrey to work on TJFP grant.

Adjourn meeting

The meeting was adjourned at 8:24pm.

Respectfully submitted,

Nell Gaither, acting Recording Secretary

Date