

# Board of Directors Minutes, September 18, 2019

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held September 18, 2019. The meeting was done by phone conference.

## *Attendees*

- Directors present: Nell Gaither, Bret Camp
- Directors present at supplementary call: Nell Gaither, Robyn Crowe
- Guests present: Tim Patterson, Danielle Browning

## *Call to Order*

- Chair Nell called the meeting to order at 11:35am with Nell and Bret in attendance. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

## *Announcements*

- There were no announcements.

## *Reports from Officers*

- **President**
  - Noted that she has had no time for officer and board development.
  - Referenced the 2020 budget submitted to Borealis and noted we can change it (during new business discussion noted that the health care stipend needed to be added to the budget).
  - Went over briefly that we had received a request from Revolution Foundation to be a fiscal sponsor for their House of Rebirth, but that we had decided we did not have the capacity to take on the responsibility and risk.
  - There were no further questions.
- **Secretary**
  - Nell requested that the board approve the minutes from the June 12, 2019, board meeting. Bret motioned that the minutes be approved, Nell seconded, unanimous approval.
  - **Note for the minutes** that we recognize that Bret was not at the meeting, but Nell was, and due to limited capacity and scheduling difficulties, we will accept that Bret's review of the minutes and Nell's attendance and review are sufficient to approve since there were no controversial issues or conflicting interests at the meeting.
  - There were no further questions about the work of the secretary.
- **Treasurer**
  - Noted that several reports were provided showing donations, grants, and expenses; and showing income and expenses by committee and project and asked for questions; none.

- Noted that we are doing a bulk reclassification of “unclassified” to “G&A”
  - Bret noted that would be good to reduce the chance of red flags from an audit
- Noted the August reconciliation summary and detail; there were no questions.
- Nell asked if there were any questions or issues for anything in the bookkeeping or financial status of the organization; there were none.

## *Committee Reports*

- **Fundraising Team**
  - Noted the additional \$2,000 from Borealis FTG has been received.
  - Noted the application for the Borealis 2020 FTG grant has been submitted, and we expect \$15,000 to \$25,000, probably closer to the \$15,000.
  - Noted the unsolicited grant from Jacques Louis Vidal/Vanguard Charitable for \$1,000.
    - Nell noted that they are a donor advised fund and we wrote a thank you and invited them to contact us if they wanted to know more about our work.
    - Bret wanted to know more about this and what the fund was about.
    - Nell said all we really know is that they are a donor advised fund, but will see if we can find out more before next board meeting.
  - There were no further questions or discussion about the Fundraising Team work.
- **Direct Action: Antiviolence**
  - Went over the street outreach work, along with harm reduction supplies.
  - There were no further questions or discussion about the antiviolence committee work.
- **Direct Action: Housing**
  - Noted the work to provide housing through local boarding houses and went over that we are working on fleshing out program parameters as we learn.
  - Asked Danielle and Tim, both on the housing committee, to add anything they would like. Danielle said that she is almost done with the current version of the proposal.
  - There were no further questions or discussion about the housing committee work.
- **Direct Action: Prison**
  - Noted that Project 103 appears to be finally about ready to file, so hoping by the end of the year it will be. Only thing left are some agreements between the attorneys and the plaintiffs to be signed.
  - Noted the letter writing program continues to expand, and seems to be pretty successful.
  - Noted Danielle had the opportunity to do a prison and justice workshop at UTD, and glad that she had the chance to be involved.
  - There were no further questions or discussion about the prison committee work.

## *Unfinished Business*

- We discussed the routine action item, but could not take a vote due to conflict of interest.
  - Decided that Bret would make the motion to accept the routine action item if a second meeting could be held with Robyn soon after and she could second and the vote would be passed, with Nell’s abstention.
- There was no additional unfinished business.

## *New Business*

- Mentioned that beginning in 2020, we would like to offer a monthly stipend for health insurance of \$50 to \$75 for part time, and maybe \$125 to \$150 for full time.
  - Bret commented that just put it in the budget and that should pass; he had no objections.
- Brought up the scenario of Danielle having a space to lease if we could lease space from staff.
  - Bret said it wouldn't be staff or not staff, but whether the main lease covered the allowance to have others stay there.
  - Danielle said she would assure it did for her part.
- There was no additional new business.

## *Open End*

- There was no open end discussion.

## *Adjourn meeting*

The meeting was adjourned at 12:00pm

## *Supplementary Meeting*

- Telephone conversation with Robyn Crowe following the main meeting.
- Robyn had thought the meeting start time was later, not 11:30am.
- Robyn agreed to convene the supplementary meeting.
- Meeting was convened at 12:08pm.
- Robyn noted that she had looked over the items in the agenda and all attachments and she did not have any questions except related to the fiscal sponsorship for Revolution Foundation and future coordination with the House of Rebirth.
  - Nell went over what she had learned about fiscal sponsorship and her reasons for deciding TPI could not be the fiscal sponsor.
  - Robyn noted that she wanted the House of Rebirth to be a resource that helped TPI, and Nell agreed the program was very necessary and how it would be a resource.
- Nell asked if Robyn could agree with the routine action item and she said yes. We had discussed her questions, so she said she could second Bret's motion and vote for approval of the President's actions since the last board meeting. The motion passed with Bret and Robyn voting for and Nell abstaining.
- The supplemental meeting was adjourned at 12:30pm.

Respectfully submitted,

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Nell Gaither, Acting Secretary

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Date