

Board Meeting Agenda, September 8, 2020

Call to Order

Check-In and Announcements

- Around the room for introductions and any announcements

Reports from Officers

President

- April, after being off three weeks and little communication, Browning quit
- Have looked a little at possible hires, but not very serious because partly afraid of hiring and the time it takes, and hopeful someone releasing soon might be a good option
- Extremely busy due to taking on all Browning's work, new responsibilities with remote work, and increase in work due to coronavirus; averaging about 70 hours / week recorded, additional time not recorded, since April
- Have decided to consider distance board and staff members, so have started reviewing possible persons
- Search for properties continues. May have missed one good opportunity, but would have been a lot of work with modifications needed, possibly too much on top of current work load
- Any questions about president activities since last meeting?

Secretary

- Any questions for the Secretary about activities since last meeting?
- Would anyone present be willing to take on the Secretary position or be acting Secretary?
- **Action:** Questions, comments, and approval of minutes from February 5, 2020, meeting

Treasurer

- Reports provided
 - Balance Sheet through August
 - Income and Expense Sheet by committee through August
- Bret had asked for reconciliation reports, but those don't seem really helpful, at least not as produced by QuickBooks defaults, so are these better?
- Would anyone present be willing to take on the Treasurer position or be acting Treasurer?
- Any questions for the Treasurer about activities since the last meeting?

Committee Reports

Fundraising Team

- 2020 grant of \$25k from Bessemer Trust received February 19
 - a confidential individual supporter who said the annual amount will continue as long as they are able
- Borealis Philanthropy Covid-19 funding \$5,900 received April 21

- Texas Pride Impact Funds \$3,000 for Covid-19 assistance received May 5
- Trans Justice Funding Project \$2500 for Covid-19 assistance received July 12
- Any questions about the Fundraising Team work?

Action Team: Anti-violence Committee

- General—in August, discussed our work with the Maryland Anti-Violence Project because they are needing information about trans-specific anti-violence work and prison issues
- Project 1—documenting violence: no interest by volunteers at this time
- Project 2—document update assistance:
 - no awards in 2020 so far
 - still considering simplifying to increase participation and make it easier to manage
- Project 3—street outreach
 - was primarily done by Browning, so not a lot done this year
- Project 4—Dallas Trans Justice Project
 - no progress due to no time to put into it
 - have removed some of the action items due to questions about whether these might increase police violence, and due to another group being confused and wanting to use
- Any questions about the anti-violence committee work?

Action Team: Healthcare Committee

- Project 1—health forum series: inactive
- Project 2—annual health fair: inactive
- Project 3—understanding anti-trans stigma impacts to healthcare access
 - all trans person interviews done
 - all healthcare provider interviews done
- Project 4—COVID-19 Financial Assistance project
 - proposal developed and approved by board by email confirmation
 - \$10,783 awarded of the total 11,400 granted, \$200 approved but not sent due to problems, leaving about \$1,000 left of allocated \$12,000
 - the approval process and logging is very fast and easy in general
 - one problem identified, but not too big of a problem
 - noted that most of the awards not to identifying trans and queer persons, but some seemed affiliated with the community (no specific count)
 - suggestions for how to open back up for the remainder \$1,000? Community request only?
- Any questions about the healthcare committee work?

Action Team: Housing Committee

- Project 1—Dallas Trans Shared Housing: inactive due to abuses from providers
- Project (unassigned)—Emergency Shelter Project
 - one award in 2020 for one week
 - had to close the project due to lack of time and concerns about safety at provider
- Any questions about the housing committee work?

Action Team: Prison Support

- No project number
 - prison data explorer: 433 unique views, average time on page about 5 minutes
 - 2020 Q2 busiest quarter to date with almost 1300 letters in and out
 - appear to have over 200 new correspondents since March
- Project 2—Project 103:
 - December 4, 2019, filed suit against Texas for Project 103, but there was a technical issue and was refiled March 16, 2020
 - UT Austin School of Law Human Rights Clinic contacted about 400 of our persons with a survey, doing report on international human rights issues supported by survey results showing negative outcomes for refuse to use affirming identification
- Project 4—post release volunteer stipend
 - stipends to Mindy 2019 and January though part of March (ended due to coronavirus)
- Any questions about the prison committee work?

Other teams and committees

- No reports; any questions?

Unfinished Business

- No unfinished business at this time.
- **Routine action item:** Request that the Directors raise any questions about decisions discussed during this meeting that have been taken since the last Board meeting, and if all questions are addressed adequately request that the Directors approve of all actions taken by the President in the conduct of the corporation's business since the last meeting of the Board.

New Business

- Any new business that any board member wishes to bring up for consideration?

Open End

- Any other open end discussion?

Adjourn Board meeting