

Board of Directors Minutes, February 9, 2022

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held February 9, 2022. The meeting was done by phone and video conference.

Attendees

- Directors present by remote connection: Nell Gaither, Bret Camp, Josh Crabtree, James Fairchild
- Directors absent: none

Call to Order

- Chair Nell called the meeting to order at 6:04pm. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

- There were no announcements.

Reports from Officers

- **President**
 - Noted this was the annual TPI meeting for 2022, as per the bylaws.
 - Noted we hired a part-time staff person, focus would be helping catch up with prison services committee work, mainly helping with letters
 - There were no questions or comments for the president.
- **Secretary**
 - Acting secretary asked that the board approve the minutes from the November 30, 2021, board meeting. Bret motioned that the minutes be approved, Josh seconded, and all present voted to approve the minutes.
 - There were no questions for the acting secretary.
- **Treasurer**
 - Acting treasurer made reference to the FY 2021 summary, and the January 2022 reconciliation summary and detail, and asked if there were any questions or concerns. There were no comments or questions.
 - Acting treasurer made reference to the proposed budget for 2022 and asked if there were any questions or concerns. Josh asked about the negative net income, and the acting treasurer noted that we had almost \$200,000 in the bank and could easily handle the negative number. There were no further comments or questions.
 - Acting treasurer asked that the board approve the 2022 budget as proposed. James motioned that the budget be approved, Josh seconded, and all present voted to approve the 2022 budget.
 - Bret commented that he noticed TPI decided to apply for the Borealis grant, and that he was glad to see this.
 - There were no further questions for the acting treasurer.

Committee Reports

- **Fundraising Team**
 - Nell brought up the Borealis grant and confirmed again that we were submitting the application in mid-February. She expected it to be \$15,000 to \$20,000.
 - There were no questions or discussion about the fundraising work.
- **Action Team: Prison Support**
 - Nell noted the total letters for 2021: 1333 sent and 1861 received, total exchanged 3194, and that we currently have about three months of backlog.
 - There were no further questions or discussion about the prison committee work.
- **Other Teams and Committees**
 - Bret commented that there was some legislation in Florida and suggested that TPI write a position statement for the organization web site stating our perspective on such legislation nationwide and in Texas. Bret stated that the reason for the suggestion was that we could have a national impact by providing a position statement, and it could be a means of increasing education committee work.

Unfinished Business

- Nell noted that at the annual meeting of the board, directors are typically elected, and we must have a minimum of three directors. Nell also stated that we elected some new board members in November 2021, so no need to re-elect. Bret suggested confirming the elections of November. Nell asked if anyone would motion that we vote to confirm the new board directors, Bret motioned for confirmation, James seconded, and all present voted to confirm.
- Nell noted that at every second annual meeting of the board, officers are elected, although we missed 2020. Nell noted current officers are President: Nell Gaither; Vice-President: vacant; Secretary: Max Lucky (Nell Gaither acting); Treasurer: Simone Stevens (Nell Gaither acting).
- Nell referred to the TPI bylaws, which state: "Officers shall be elected by the Board of Directors every two years at the annual meeting of the Board. If officers are not elected at that time, they will be elected as soon thereafter as possible. Each officer will hold office until a successor is duly selected and qualifies. An officer may be elected to the same office multiple times in succession."
- Bret brought up that it would be preferable not to have persons in positions if they are no longer active. Bret and Nell said that they would research the question for next meeting.
- There was no other unfinished business.

New Business

- The directors discussed a time for the next meeting and agreed to April 6, 2022, at 6pm.
- There was no further new business to consider at this time.

Open End

- There were no open end discussions at this meeting.

Adjourn meeting

The meeting was adjourned at 6:52pm.

Respectfully submitted,

Nell Gaither, Acting Secretary

Date