

Board of Directors Minutes, April 19, 2022

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held April 19, 2022. The meeting was done by phone and video conference.

Attendees

- Directors present by remote connection: Nell Gaither, Bret Camp, Josh Crabtree, James Fairchild
- Directors absent: none

Call to Order

- Chair Nell called the meeting to order at 6:31pm. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

- There were no announcements.

Reports from Officers

- **President**
 - Noted lots of activity around the Paxton/Abbott issue concerning care for trans kids; noted that TPI has a letter writing campaign and is posting resources on the home page
 - Noted switch from Mailchimp to Action Network for emails to combine emailing and action issues (about \$10/month)
 - Moving social media to Diaspora* and Mastodon, posting links to public posts on Facebook and Twitter
 - There were no questions or comments for the president.
- **Secretary**
 - Acting secretary asked that the board approve the minutes from the February 9, 2022, board meeting. Bret motioned that the minutes be approved, Josh seconded, and all present voted to approve the minutes.
 - There were no questions for the acting secretary.
- **Treasurer**
 - Acting treasurer made reference to the March 2022 reconciliation summary and detail, and asked if there were any questions or concerns. There were no comments or questions.
 - Acting treasurer noted that no 2022 grants had been received as of the meeting date, but that individual donations were up a lot, totaling about \$15,000 during February and March. Usually individual donations run about \$10,000 per year.
 - There were no further questions for the acting treasurer.

Committee Reports

- **Fundraising Team**

- Nell noted that we have not heard anything about the Borealis grant as of the meeting date.
- Nell noted learning about a Texas Mutual grant that would cover ergonomic equipment that should be announced in the summer, and that TPI may apply for some small things like track balls, split or curved keyboards, chairs, and a fire extinguisher.
- There were no questions or discussion about the fundraising work.
- **Action Team: Prison Support**
 - Nell noted that we had hired a prison services committee staff persons, Eli Turner.
 - Nell noted that our backlog is down to about two months now, which we have not seen since shortly after the beginning of the pandemic.
 - Nell noted that Project 103 is actively searching for a new attorney to get the case back in court.
 - There were no further questions or discussion about the prison committee work.
- **Other Teams and Committees**
 - There were no questions or discussion about the other teams and committees.

Unfinished Business

- At the February meeting, Bret brought up that it would be preferable not to have persons in positions if they are no longer active. Nell referenced the pertinent information that had been identified in researching the issue since that date and asked if there were any questions or discussion. All present felt the information provided answered the question sufficient to make a decision about inactive board members.
- Nell suggested that Simone be removed as Treasurer, but that due to the requirement that we have a separate Secretary, Max be remained on the Board until we can fill the position.
- Bret motioned that Simone Stevens be removed from the Board. James seconded, and all present voted to approve the removal of Simone from the board.
- The board members also agreed that the status of a search for a Secretary will remain in unfinished business until someone is identified to fill the position.
- There was no other unfinished business.

New Business

- The directors discussed a time for the next meeting and agreed to plan on the second week of September 2022 at about 7:15pm.
- There was no further new business to consider at this time.

Open End

- There were no open end discussions at this meeting.

Adjourn meeting

The meeting was adjourned at 6:58pm.

Respectfully submitted,

Nell Gaither, Acting Secretary

Date