Department of the Treasury Internal Revenue Service

# **Short Form**

OMB No. 1545-0047

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form, as it may be made public. Go to *www.irs.gov/Form990EZ* for instructions and the latest information. Open to Public Inspection

A F	or the	2024 calenda	ar year, or tax year beginning	01/01/2024	and ending		12	/31/202	4
B	heck if ap	oplicable:	<b>C</b> Name of organization				D Empl	oyer ide	ntification number
	Address c	hange	TRANS PRIDE INITIATIVE					45	-4469758
	Name cha	ange	Number and street (or P.O. box if mail is no	t delivered to street address)	Room/su	iite	E Telep	hone nui	nber
	nitial retur		PO Box 3982					214	-449-1439
		n/terminated	City or town, state or province, country, and	I ZIP or foreign postal code			F Grou	ıp Exem	notion
	Amended Applicatio	n pending	Dallas, TX 75208				Num	•	•
		ting Method:	Cash Accrual Other (spec	cifv):		Н	Check [	lif the	organization is <b>not</b>
		tpride.org							ch Schedule B
			eck only one) – 🖌 501(c)(3) 🗌 501(c)	( ) (insert no.) 4947(	a)(1) or 🗌 527		(Form 9		
			Corporation				(	) -	
		•	7b to line 9 to determine gross receipts			f total	assets		
			\$500,000 or more, file Form 990 instead					. ¢	E7 011
_	art I		e, Expenses, and Changes in						57,311 for Part I)
			the organization used Schedule (		•				,
	1		ons, gifts, grants, and similar amour	· · · ·				1	
									56,811
	2	•	ervice revenue including governme			• •	• •	2	500
	3		ip dues and assessments			• •	• •	3	0
	4	Investment					• •	4	0
	5a		ount from sale of assets other than i	-	5a		0		
	b		or other basis and sales expenses		5b		0	_	
	с 6		ss) from sale of assets other than in nd fundraising events:	ventory (subtract line 5b f	rom line 5a)		• •	5c	0
	а	Gross inc	ome from gaming (attach Scheo	dule G if greater than					
ne		\$15,000) .			6a		0		
Revenue	b	Gross inco	me from fundraising events (not inc	cluding <u>\$</u>	0 of contril	butio	ns		
Be			raising events reported on line 1) (a						
		sum of suc	ch gross income and contributions e	exceeds \$15,000)	6b		0		
	С		t expenses from gaming and fundra		6c		0		
	d		e or (loss) from gaming and fundr	•	Sa and 6b and	d sub	otract		
		line 6c) .						6d	0
	7a	Gross sale	s of inventory, less returns and allo	wances	7a		0		
	b	Less: cost	of goods sold		7b		0		
	С		it or (loss) from sales of inventory (s					7c	0
	8	Other reve	nue (describe in Schedule O)					8	0
	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c	, and 8				9	57,311
	10		d similar amounts paid (list in Scheo	,				10	0
	11	Benefits pa	aid to or for members					11	0
es	12	Salaries, o	ther compensation, and employee I	penefits				12	0
Expenses	13	Profession	al fees and other payments to indep	pendent contractors				13	41
g	14	Occupancy	y, rent, utilities, and maintenance					14	13,050
ш	15	Printing, p	ublications, postage, and shipping					15	802
	16	Other expe	enses (describe in Schedule O) .Se	e Schedule O, Statement 1				16	1,994
	17		enses. Add lines 10 through 16 .					17	15,887
s	18		(deficit) for the year (subtract line 1					18	41,424
set	19		or fund balances at beginning of		nn (A)) (must a	agree	e with		
As		end-of-yea	ar figure reported on prior year's ret	urn)				19	340,146
Net Assets	20	Other char	nges in net assets or fund balances	(explain in Schedule O) .s	See Schedule C	), Sta	temer	20	2
z	21		or fund balances at end of year. Co	· · · · · · · · · · · · · · · · · · ·				21	381,572
For	Paperv	work Reduct	ion Act Notice, see the separate instr	ructions.	Cat. No. 10642	21			Form <b>990-EZ</b> (2024)

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Pai							
	Check if the organization used Schedule	O to respond to an	ny question in this l	Part II		<u> []</u>	
				(A) Beginning of year		(B) End of year	
22	Cash, savings, and investments			340,146	22	381,572	
23	Land and buildings		[	0	23	0	
24	Other assets (describe in Schedule O)		[	0	24	0	
25	Total assets			340,146	25	381,572	
26	<b>Total liabilities</b> (describe in Schedule O)				26		
27	Net assets or fund balances (line 27 of column			340,146	-	-	
Par		<u>, , , , , , , , , , , , , , , , , , , </u>	,			301,372	
T GI	Check if the organization used Schedule	•		,		Expenses	
		See Schedule O, Sta	• •		(Re	equired for section	
						1(c)(3) and 501(c)(4)	
as m	ribe the organization's program service accomplis leasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the				ganizations; optional for ners.)	
28	Prisoner Support In 2024, Trans Pride Initiative su	oported through lette	r writing and advoca	су			
	approximately 300 incarcerated persons, the majorit						
	(Continued on Schedule O, Statement 4)	······					
		includes foreign gra	ints, check here		28	a 684	
29	Community services and guidance During 2024, Tr						
20	persons into affirming healthcare, helping guide and						
		Connect with housin	ig providers, provide				
	(Continued on Schedule O, Statement 5)				~		
		includes foreign gra			29	a 0	
30	Documentary film review In 2023 and 2024, TPI was						
	creating a documentary about the life and artistic endeavors of one of TPI's correspondents. The consulting						
	(Continued on Schedule O, Statement 6)						
	(Grants \$ 500) If this amount	includes foreign gra	ints, check here .	🗌	30	a 500	
31	Other program services (describe in Schedule O)						
	(Grants \$ 0) If this amount	includes foreign gra	ints, check here .	🗌	31	a 0	
32	Total program service expenses (add lines 28a t	hrough 31a)			32	2 1,184	
Par	List of Officers, Directors, Trustees, and Key	Employees (list each	n one even if not com	pensated-see the ir	nstru	uctions for Part IV)	
	Check if the organization used Schedule						
			(c) Reportable				
	(a) Name and title	<b>(b)</b> Average hours per week devoted to position	compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation		e) Estimated amount of other compensation	
Nell	Gaither	49.00	0		0	0	
Pres	ident						
Bret	Camp	1.00	0		0	0	
Direc			-			-	
	Crabtree	1.00	0		0	0	
Direc		1.00	U U		<b>U</b>	U	
		1.00			_		
	es Fairchild	1.00	0		0	0	
Direc					_		
	Lucky	0.00	0		0	0	
Secr	etary						
		1					
					$\top$		
		1					
					+		
		1					
					_		
		-					

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Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this			
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No V
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		~
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
b c	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		~
37a b	Enter amount of political expenditures, direct or indirect, as described in the instructions  37a  0    Did the organization file Form 1120-POL for this year?	37b		~
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		~
b 39 a b	If "Yes," complete Schedule L, Part II, and enter the total amount involved  38b    Section 501(c)(7) organizations. Enter:  39a    Initiation fees and capital contributions included on line 9  39a    Gross receipts, included on line 9, for public use of club facilities  39b			
40a b	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911:0; section 4912:0; section 4955:0 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40h		
с	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	40b		V
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line    40c reimbursed by the organization    0			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		~
41 42a		214-44		)
h	Located at: PO Box 3982, Dallas, TX 75208 ZIP + 4 At any time during the calendar year, did the organization have an interest in or a signature or other authority over	752		No
J	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b	162	V
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		•
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		~
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		~
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		<b>/</b>
~	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		~

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			Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition			
	to candidates for public office? If "Yes," complete Schedule C, Part I	46		~

Part VI	Section 501(c)(3) Organizations Only
	All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines
	50 and 51

	Check if the organization used Schedule O to respond to any question in this Part VI			
			Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax			
	year? If "Yes," complete Schedule C, Part II	47		~
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		~
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		~
b	If "Yes," was the related organization a section 527 organization?	49b		
50	Complete this table for the experimetion's five high at a presented experiences (athen then officers, divertage, t			allease

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	<b>(b)</b> Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

**f** Total number of other employees paid over \$100,000 . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

. .

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		
d Total number of other independent contractors each receiving	over \$100,000	

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date						
Here	Nell Gaither, President							
	Type or print name and title							
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN		
Use Only	Firm's name			Firm's EIN				
	Firm's address				Phone no.			
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions							

SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047  $\mathcal{O} \mathcal{O} \mathcal{O} \mathcal{A}$ 

Department of the Treasur
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

<b>Open to Public</b>
Inspection

# Name of the organization

TRANS	PRIDE	INITIATIV

Employer identification number -4469758

				45

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . .
  - Provide the following information about the supported organization(s) α

<b>3</b>		·····(·)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			1		1	
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support			•	•	•	
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc.	. (see instruction	ons)			12	
13	<b>First 5 years.</b> If the Form 990 is for the organization, check this box and <b>stop he</b>	organization'	s first, second	l, third, fourth,	or fifth tax ye		
Secti	on C. Computation of Public Support						
14	Public support percentage for 2024 (line	6, column (f), c	livided by line	11, column (f))		14	%
15	Public support percentage from 2023 Scl					15	%
16a	33 <sup>1</sup> / <sub>3</sub> % support test – 2024. If the organ box and stop here. The organization qua						
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test—2023.</b> If the organization this box and <b>stop here</b> . The organization	ization did not	check a box c	on line 13 or 16	Sa, and line 15	is 331/3% or m	
17a	<b>10%-facts-and-circumstances test</b> — <b>2</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumsta	ances test, ch	eck this box a	and stop here.	Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>2</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	acts-and-circu	mstances test,	, check this bo	ox and <b>stop he</b>	<b>re</b> . Explain
18	<b>Private foundation.</b> If the organization instructions						ox and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p.e		,	
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	74,926	67,540	76,785	103,289	56,811	379,351
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
2	organization's tax-exempt purpose	0	0	0	500	500	1,000
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
6	<b>Total.</b> Add lines 1 through 5	74,926	67,540	76,785	103,789	57,311	380,351
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
с 8	Add lines 7a and 7b	0	0	0	0	0	0
0	line 6.)						380,351
Secti	on B. Total Support						380,331
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	74,926	67,540	76,785	103,789	57,311	380,351
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
_	royalties, and income from similar sources	0	0	0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
с	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business				<b>U</b>		
	activities not included on line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part VI.)	0	0	0	0	0	0
13	and 12.)	74,926	67,540	76,785	103,789	57,311	380,351
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	•			-		
	on C. Computation of Public Support						
15	Public support percentage for 2024 (line						100 %
<u>16</u>	Public support percentage from 2023 Scl					16	99.88 %
	on D. Computation of Investment In		-	vilia 10 artic	mn (f))	47	<b>–</b> 0/
17 18	Investment income percentage for <b>2024</b> ( Investment income percentage from <b>2023</b>		().	•	.,,	17 18	0 %
10 19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2024. If the organ						
154	17 is not more than $33^{1/3}$ %, check this box						
b	331/3% support tests-2023. If the organiz	-	-	-		-	
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organi	ization qualifies	as a publicly s	upported organ	ization .
20	Private foundation. If the organization di	id not check a	box on line 14	, 19a, or 19b, c	heck this box	and see instrue	ctions .
						Schedule A	(Form 990) 2024

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

## Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

## Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2024

Schedu	le A (Form 990) 2024			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<i>VI</i> ) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive 8	
9	Distributable amount for 2024 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	)
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	<b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2020			
b	Excess from 2021			
С	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

Schedule A (Form 990) 2024

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


# SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

TRANS PRIDE INITIATIVE	TRANS	<b>VS PRID</b>	E INIT	IATIVE
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Employer identification number
45-4469758


Cat. No. 51056K

Schedule O, Statement 1	TRANS PRIDE INITIATIVE	
Form: Form 990-EZ (2024)	EIN: <b>45-4469758</b>	
Page: 1	Part I, Line 16	
Other Expenses Structured Explanation		
Description	Amount	
general office supplies	51	
email services fee Action Network	120	
web hosting	159	
financial assistance	500	
insurance	700	
donation transaction fees	364	
per diem for conference	100	

1,994

Total:

Schedule O, Statement 2	TRANS PRIDE INITIATIVE
Form: Form 990-EZ (2024)	EIN: <b>45-4469758</b>
Page: 2	Part I, Line 20
Other Changes In Net Assets Struct	tured Explanation
Description	Amount
rounding difference	2

2

Total:

Form: Form 990-EZ (2024)

Page: 2

#### **Primary Exempt Purpose**

## TRANS PRIDE INITIATIVE

EIN: 45-4469758

Part III

#### **Primary Exempt Purpose**

Trans Pride Initiative empowers trans and gender diverse persons to rise above social barriers to more equitable healthcare, housing, employment, and education. This includes these program areas as well as general support, anti-violence work, and support work in prisons. The geographic focus is the Dallas, Texas, region, with incarceration support extending across Texas.

#### Schedule O, Statement 4

Form: Form 990-EZ (2024)

Page: 2

#### First Program Service Accomplishments Description

# TRANS PRIDE INITIATIVE

EIN: 45-4469758

Part III, Line 28

#### Description

Approximately 8 volunteers provided about 240 hours of service for this program, and staff volunteered almost 800 hours. For the year, approximately 1,120 letters were received, and approximately 725 responses were sent. Staff volunteered over 1,100 hours of additional time to various other prison services tasks, including significant time to documenting and preparing comment letters concerning PREA audit deficiencies. TPI also supported a volunteer to attend a prison issues conference during the year.

#### Schedule O, Statement 5

Form: Form 990-EZ (2024)

Page: 2

#### Second Program Service Accomplishments Description

#### Description

guidance in employment issues (including guidance on addressing discrimination), provided assistance in updating identity documents, and supported work on external education efforts and trans equality movement building. Most of this work was undertaken on a volunteer basis by the organization president, who donated about 60 hours during the year to these specific tasks.

EIN: 45-4469758 Part III, Line 29

#### Schedule O, Statement 6

Form: Form 990-EZ (2024)

Page: 2

#### Third Program Service Accomplishments Description

# TRANS PRIDE INITIATIVE

EIN: 45-4469758

Part III, Line 30

#### Description

services were to be paid half in 2023 and half in 2024. Because TPI felt this work is part of what we do, TPI decided to use the payments to provide financial assistance to the subject of the documentary for her release fund. The subject suffered a stroke at the end of 2023, so these funds are also helping cover health costs after her 2024 release.