

## **Minutes, Board of Directors Meeting, June 10, 2013**

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the Corporation), was held June 10, 2013, at 7:21pm Central Standard Time. The meeting place was the home of Nell Gaither.

### ***Directors Present***

Nell Gaither, Simone Stevens

### ***Directors Absent***

Jamila Davis

### ***Guests Present***

Dub Windsor

### ***Call to Order***

Nell Gaither called the meeting to order at 7:21pm. Nell Gaither recorded the minutes in the absence of Secretary Jamila Davis. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

### ***Announcements***

Nell Gaither announced the following upcoming events:

- June 14: Homeless Alliance Forum @ 10:30; Deescalating aggressive clients workshop @ 1:30
- June 20: LULAC meeting @ 6:30 at Havana Lounge
- June 21, Texas Two Spirit Society meeting @ 5
- June 23: Outrageous Oral @ 7pm at S4 Rose Room
- June 24: City Council inauguration @ 9 in Meyerson
- June 27, VA will have an information event in the reception area @ 11-1; DoL panel with Rafael McDonnell @ 10
- June 29: volunteer event at The Stewpot @ 8am
- August 4-7: DSHS workshop on HIV and substance abuse, may participate (info from Sonny)

### ***Reports from Officers***

#### **President**

Nell Gaither briefly went over the various undertakings since the last meeting on March 5, 2013:

- March 9?, BTMI conference presentation, silicone injection risks
- March 11, in Austin for Lobby Day
- March 13, first wellness event at Nelson-Tebedo (for general wellness program)
- Beginning March 16, MEI review—working on Municipality as Employer section, which includes trans health benefits
- April 1+, contacted by VA, various help for client J; went over process for getting name and gender marker change and updating driver's license
- April 3, SMU Spectrum event (panel event)
- April 3, start DGLA PAC endorsements (personal effort, but good for TPI for relationships)
- April 4, UTSW presentation to the Community Prevention and Intervention Unit
- April 5, Attended Dallas Fire and Rescue LGBT training
- April 9, started advocating for change to Dallas County prison policy for housing trans\* persons
- April 11, attended UT Dallas Safe Spaces event

- April 12, attended first Texas Two Spirit meeting; later joined the group
- April 16, testify in Austin, SB 3324, with Simone
- April 18, Outrageous Oral speech
- April 19, letter sent to Chad Griffith, HRC, on the trans flag issue involving HRC staff at Washington, DC, marriage equality rally
- April 21, meet JE about City support for trans and workplace transition; possible City discrimination
- April 27, table donated at Cinco de Mayo event; worked the table during entire event
- April 28, finished website update and uploaded
- April 30, attended Gender and Sexual Diversity training via DSHS
- May 1, call via Harryette about DISD student—worked out well
- May 2, attended first Dallas Pride Planning meeting
- May 3, sent bios update on trans\* persons in arts, sports, and science to Patti for police training presentation (**comments: needs more work—asked, but no one at meeting seemed interested in contributing**)
- May 5, participated (as individual) in the Immigration Reform March
- May 10, presentation at Legacy Counseling, work with Nikki Taylor to help her with presentations
- May 17, tea with Harryette Ehrhardt
- May 18, dinner with Brad Walsh, personal, but good for TPI; discussed their knowledge of transmen who have been kicked out of homes and living in trailer, wife Sue wanting to start shelter, and other topics
- May 21, talked to Judge Carl Ginsberg about history of Dallas courts and gm changes and plans for an update with Omar and Lambda Legal partnering to provide
- May 22, three-hour workshop to Dallas County Probation Officers for the National Association of Blacks in Criminal Justice
- May 23, webinar on trans\* persons with disabilities via FORGE
- May 23, LULAC Young Adults fundraiser got to talk to James Tate, who is a kind of LGBT community advocate for the Dallas County District Attorney’s office. Masters of Public Policy, worked for GLSEN in DC, good connection.
- About May 27, turned in proposal to The Bridge
- May 28, first Continuum of Care meeting
- May 28, Network Affiliates meeting: Timberlawn and Angel Hands Hospice; wrote to Timberlawn offering services, need to write to Angel Hands, which seems may not be very supportive
- May 29, Chat and Chew
- May 30, Ethical Issues and HIV workshop
- May 30, started working with the Delia Jasso problem (personal, but helps develop connections for TPI); three efforts: online petition, hardcopy business and organizations backing, direct discussions.
- June 5, contacted by Denton Salvation Army about a client needing services.
- June 5, attended pride month press conference at City Hall
- June 6, contacted Open Arms in Tarrant County, which seems promising. Have also sent the domestic violence document.
- June 7, lunch with Adam Medrano; then to deliver petition to Mary Suhm; then to Pauline Medrano’s office for final try
- June 8, march for Razzle Dazzle (individual, but good for contacts)

## Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- Presented the minutes from the March 5, 2013, meeting of the Board for approval. Motion by Simone Stevens that the minutes be approved; Nell seconded. Vote passed unanimously.

## Treasurer

Simone Stevens presented the Treasurer’s report:

- Provided balance sheet
- Provided copy of the Texas Application for Exemption from Franchise Tax

- Discussion of income placed in restricted account. Clarified that this restricted healthcare services account is only for funds raised specifically to be used to pay for healthcare services.
  - Motion made by Nell to record in minutes that the funds should not have been placed in this restricted account; seconded by Simone; passed unanimously.
  - Motion made by Nell to move all funds in this restricted account to the general purpose unrestricted account; seconded by Simone; passed unanimously.

## ***Unfinished Business***

Nell discussed the following and invited comments. If nothing is added as a “comment” then there were no comments.

- **Healthcare goals**
  - “Safe Care” Project progress—on hold
  - “Safe Care” logo, Karen didn’t offer any other suggestions or proofs (she is now in Arizona), so Nell added something related to rainbow colors to improve recognition. **Comments: all are fine with using this as the design for the safe care sticker.**
  - CME/CEU workshops for medical professionals—still need to find someone who would want to take this on; with the IRS designation, we now have access to free meeting space. **Comments: no one interested at this time in taking this on.**
  - Status at Parkland—still waiting to hear on committee position; most likely still on the list for the advisory board.
- **Housing goals**
  - Bridge—client C started April 9; steps toward becoming a provider; go over indemnity clause. **Comments: on the indemnity clause, all agreed that we could not accept the original indemnity clause. Simone commented that every contract had to be reviewed by an attorney. Nell commented that a blanket requirement such as that was overly restrictive and costly, and that common sense and experience can illuminate many red flags in contract agreements, so attorney review should be looked at on a case-by-case basis.**
  - Austin Street—initial meeting March 21; started volunteering April 2; contributed to “vulnerable persons” policy draft
  - Salvation Army—found out they are placing according to identity, have contact, still need to talk to her.
  - Continuum of Care—May 11, emailed to start attending CoC meetings. First meeting attended May 28
- **Education goals**
  - GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge. No suggestions as to who that might be. Keep as unfinished business or remove? **Comment: Dub is looking into whether he feels he could take this on.**
- **General efforts**
  - Suggested at last meeting to have a monthly meeting for all folks interested in the work of the local trans\* groups. Suggested name was “Trans Network Affiliates.” Held first on June 3 at Abounding Prosperity community center, and it is to be a monthly event.
  - Have checked with Center for Community Cooperation and we probably have a room on July 11. **Comments: Nell arranging space and program.**

## ***New Business***

- Shelter options
  - Need to develop funding strategy
  - Need to work on identifying corporate sponsors
  - Need to develop shelter operations policy
- Brochure updates. **Comments: no one noted they want to take this on.**
- New brochure—“it’s ok to be cis”? **Comments: No one noted that they want to take this on.**

- Name and gender change document updates. **Comment: Nell will do this after the workshop with Lambda Legal (see below).**
- Healthcare for healthcare professionals updates. **Comments: Will be updated later; Nell to do.**
- Online training offered? Worth the effort?
- Board/community input meetings go back to monthly? **Comments: Simone wanted to keep at quarterly, but Nell wanted to go to monthly. Decided to go back to monthly for now.**
- Can we start setting up the accounting system and procedures for payroll and for contract services? **Comments: Simone will look into, and will contact Dub if questions.**
- Lambda Legal team with TPI on legal name and gm change. **Comments: Nell to keep moving.**
- Discussed city employee benefits efforts. **Comments: nell will be involved in the MEI effort and will pursue this with new council members; others did not seem very interested in this effort.**

### ***Open End***

- No open end discussion

### ***Action Items***

- **Treasurer (Simone)**
  - Move all funds in the healthcare services restricted account to the general purpose unrestricted account.
  - Look into setting up a system for payroll.
- **President/Secretary (Nell)**
  - Participating in upcoming events listed in the announcements.
  - Create minutes of this meeting, send out to all.
  - Continue looking into opportunities for medical CME/CEU workshop.
  - Organize Trans\* Network Affiliates meetings (space and program)
  - Continue to work to set up 2013 Chest N Breast event.
  - Provide presentations as opportunities present.
  - Search for shelter/community center space.
- **Dub**
  - Continue to look into whether he can take on the GED project.
  - Help Simone as needed looking at payroll for accounting system.

### ***Adjourn meeting***

The Treasurer motioned that the meeting be adjourned. The President seconded the motion. The meeting was adjourned at 8:55pm.

Respectfully submitted,

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Nell Gaither, acting Recording Secretary

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Date