

Minutes, Board of Directors Meeting, April 14, 2014

A regular meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held April 14, 2014, at 7:20pm Central Standard Time. The meeting took place at the home of Nell Gaither.

Directors Present

Nell Gaither, Simone Stevens

Directors Absent

Jamila Davis

Guests Present

None

Call to Order

Nell Gaither called the meeting to order at 7:20pm. Nell Gaither recorded the minutes in the absence of Secretary Jamila Davis. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

Simone Stevens had no announcements. Nell Gaither went through the announcements of upcoming events and efforts.

- April 17, lunch with Bret and Ses Soltani
- April 23, Salvation Army training
- April 30, presentation at BTAC
- May 6-7, Austin for HIV Syndicate
- HIV/HEI conference invitation to present in July
- HIV/STI conference invitation to present in August
- There were no other announcements

Reports from Officers

President

Nell Gaither provided a brief note about the following work undertaken since the last Board meeting.

- January 5, KNON interview
- January 9, Presentation at AHF
- January 15, LGBT Task Force meeting
- January 16, Starr to LULAC
- January 17, Starr to Youth First
- January 21, comment on partner violence with Peter from UTD
- January 25, work voter registration
- January 29, SGA meeting at Lakeview Centennial High School
- February 13, Parkland Amelia Court open house
- February 17—March 23, Out 2 Enroll planning and event
- February 19, UTD Lunch and Learn
- February 19+, work with Jodielynn to get her here and into housing
- February 21, Dallas Police Recruit training
- February 21, meet with Michael Doughman, Dallas Tavern Guild
- February 25, discuss Astraea LOI with other Texas folks
- February 26, speaking at City Hall on LGBT Equality Resolution
- February-March, review and comment on RWPC needs assessment
- March 4, meeting with Mayor Rawlings on the Equality Resolution
- March 5, passage of LGBT Equality Resolution
- March 19, present at UTD class of Dr. Joanna Gentsch
- March 27, Dallas Police Recruit training
- March, considered for Dallas Morning News microblog contributor, not selected
- April 4, invited by Anna Waugh to contribute to Dallas Voice

- April 7, due to lack of time, notified Michael Doughman that I couldn't do health section at Lee Park
- The beginning and initial work of the Dallas Trans* Shared Housing project

Secretary

In the absence of the Secretary, acting Secretary Nell Gaither provided the following:

- Presented the minutes from the January meeting of the Board for approval.
- Motion by Simone that the minutes be approved; Nell seconded. Vote passed unanimously. There was no discussion.

Treasurer

Simone Stevens presented the Treasurer's report:

- All bookkeeping is now entered into the new system and working.
- We had \$59.41 in donations so far for 2014, and have a current balance of \$1,137.37.
- Provided a printed report of the finances to date for 2014.
- Provided two disks with the accounting software.
- Nell asked about auditing costs; Simone said she would research.

Unfinished Business

The following items all need someone to take on or help with unless otherwise noted.

Healthcare goals

- CME/CEU workshops for medical professionals
- Healthcare for healthcare professionals updates – perhaps Lane can take on?
- City health insurance project—Mayor and A.C. Gonzalez education started, will be working on as part of LGBT Equality Resolution
- Informed consent work being done with NT Clinic; resistance from somewhere; working with JP

Employment goals

- City transition protocol—defined as target of LGBT Task Force and Equality Resolution; City Diversity and Inclusion officer will consider when hired
- Talk to Pride Staffing, Obox Solutions, and Pride Source about working with trans persons
- type out the information about companies that hire ex-offenders so can make it available
- add ex-offender information to website
- learn more about vocational rehabilitation programs that might be suitable for some trans* folks with mental or physical challenges
- Meet with Workforce Solutions folks about working with trans* persons; recommended by Melvin Baker: Terra Nunn (972-709-5377, x 7301); also Randall Wier and Melissa Lloyd at the downtown Dallas office

Housing goals

- Shelter options
 - Nell working on shelter and community center plan and operations policy.
 - Need to work on identifying corporate sponsors for shelters.
- Prison status: Captain Knight supposed to call Nell about a meeting this week.

Education goals

- GED program—some pieces in place (venue, probable relationship with DISD), but really needs someone to take charge.

Documentation

- Lambda Legal team with TPI on legal name and gm change—Omar not responsive
- Katie Sprinkle is working on this, and we should keep asking to make sure moving forward

- Name and gender change document updates. To be completed after the work with the judges.
- Stonewall Democrats candidate endorsements indicate most judges willing to have an LGBT Liaison, so why not incorporate this into a liaison role?

General efforts

- New brochure—“it’s ok to be cis”? Still need to do. Have asked Dori, but she wasn’t very interested.
- Online training offered? Loose plan to work with Evan Martinez to record sound when time
- Bios update on trans* persons in arts, sports, and science to Patti for police training presentation. Comments: needs more work, Nell has done some additional work for a July presentation.
- Fundraising: have set up AmazonSmile account
- Fundraising: submitted proposal to TJFP for bringing Bamby
- Bamby event: no movement within LULAC; no time to do more
- Still need someone for Secretary and Treasurer positions. Suggestions?

New Business

- Housing: Need to enroll as a vendor for the City of Dallas (tried, ran into problem)
- Healthcare: GEAR Trans Healthcare Program writeup for Dallas Way
- General: talk to 211 information services about referring folks on trans issues such as shelter providers and other LGBT/GSRM services.
- Buying projector (Nell’s personal laptop being used now)
- Simone status: she is back and stable for now.

Open End

No open end items were discussed.

Action Items

President

- Search for a Secretary to take the current Secretary’s place.
- Search for a Treasurer to take the current Treasurer’s place.
- Continue with all other business of the corporation except for the bookkeeping efforts handled by the Treasurer.

Treasurer

- Treasurer will compile cost estimates of annual financial audits so we know what to plan for there.
- Treasurer will turn over software, license, and data when a new Treasurer is identified.

Adjourn meeting

The Treasurer motioned that the meeting be adjourned. The President seconded the motion. The meeting was adjourned at 7:40pm.