

# Community Meeting Agenda, January 7, 2016

## *Call to Order*

### *Announcements*

- Any announcements from anyone attending (upcoming events and opportunities)?

## *Reports from Officers*

### *President*

- Welcome to 2016, new structure implementation
  - shorter Board meetings
  - Committee reports will in the future update on what committees are doing
  - When developed enough, the meetings will be restructured according to table of Decision Responsibilities in the Member Guide

### *Secretary*

- Approve minutes from December 22, 2015, meeting

### *Treasurer*

- Treasurer report

## *Committee Reports*

- None yet

## *Unfinished Business*

- Any unfinished Board business

## *New Business*

- Grievance procedure
- Bring up any new business the Board needs to address

## *Open End*

- Any open end discussion?

## *Adjourn Board meeting*

## Committee Meetings

All divide and go with any committee they may have an interest in to learn about the work that committee is doing. All can participate to suggest and discuss the work to take on and see who is interested in meeting again during January. Designate one note-taker for each group!

**Community organizing**—basically, this is the purpose of every committee, and it's goal is to help give people a sense of their own power.

Accepts existing power structures			Challenges existing power structures	
Direct service	Self help	Education	Advocacy	Direct action

Brainstorm about changes the committee can accomplish. We'll decide later once the committee meets on its own which will be the first to take on.

Quick overview of committee work.

Recognize that “problems” are different from “issues.” A problem is a broad area of concern, whereas an issue solves or helps solve a problem. Our initial committee work is to look at problems and decide what specific issues will help solve a problem. Do your best to select issues that realistically can be changed. We want successes because success brings more people into the work and more success.

So for example a problem might be general stigma and violence against trans persons, and there could be many issues we could take on to address that, from public information campaigns meant to reduce stigma to keeping a list of dangerous clients for folks doing sex work to access. Once you have some issues you want to select from, you look at how you can develop a “campaign,” which is the series of actions you take to act on the issue.

One campaign might be to get posters designed and displayed in the downtown kiosks and on DART buses and trains. Developing the campaign would entail looking at framing or messaging the issue and campaign (make it easy to understand), identifying the target that has the power to influence change (should to some extent alter power structure), determining how to influence the target, then acting.

If anyone wants to be on the committee, please complete a volunteer form. If anyone wants to be a temporary or permanent committee lead, please talk about that.

Keep in mind 1) one mic, one speaker; 2) maintain a safe and supportive space; 3) take care of yourself.

## *Anti-Violence Committee*

Provides support for survivors, safety work (support around harm-reduction for persons engaging in underground economy survival work), and NCAVP reporting. Specific tasks currently underway and to eventually be shifted to the Anti-Violence Committee include the following.

### **Currently underway**

- NCAVP incident reporting, hate and intimate partner (including meet-up and sex work) violence
- NCAVP data compilation for 2016 hate violence report (due end of January)
- Complaint filing assistance (Dallas Fair Housing, DoJ, others)
- DARCC volunteer work, possible data collection effort

### **Possible tasks to take on**

- Know your rights carry card
- Street outreach to increase safety (contact info and ACLU app) and document discrimination
- Record stories of those experiencing violence (data collection)
- February is Teen Dating Violence Awareness month
- Forum on experiences of violence (data collection)
- Survey about experiences of violence (data collection)
- Update our publication on trans persons in partner violence shelters
- possible DoJ coordination on Dallas Police
- possible coordination with LULAC, Mothers Against Police Brutality, and others to document anti-trans and intersectional violence

### **Next actions**

- Set a time and place for next January meeting
- Develop a budget
- What do you need from Trans Pride to have a successful meeting?

## *Healthcare Services Committee*

Provides services related to healthcare such as doctor appointment accompaniment, management of the Trans Health Empowerment web site, and work with providers to improve intake forms and procedures. Specific tasks currently underway and to eventually be shifted to the Healthcare Services Committee include the following.

### **Currently underway**

- 2016 Health Fair
  - Need to organize forums, exhibitors, give-aways, and other details
- Trans Health Empowerment site development
  - Social media marketing
  - Forum promotion
- Parkland actions
  - Monitor and assist Garcia complaint (HHS and TLC)
  - HHS and DSHS complaints
- ACA enrollment efforts/assistance
- Patient accompaniment to doctors appointments

### **Possible tasks to take on**

- **Healthcare forum in January**
  - Navigating healthcare and health insurance
  - Cognosante there to enroll folks and provide info
- Trans Latinx project with AHF funding
- Finalize self-medication harm reduction brochure
- Other healthcare related info and brochures
- File other healthcare complaints with HHS
  - Wichita County public health clinic and mental health clinic
  - Green Oaks discrimination
- LifeWalk team
- Update our document “Trans Health Information for Healthcare Professionals”
- Participation in other efforts (Ryan White, HIV Syndicate, etc.)
- CME/CEU workshops for medical professionals (coordinate with UTSW, Dr. Roberts, or ?)

### **Next actions**

- Set a time and place to meet
- Develop a budget
- What do you need from Trans Pride to have a successful meeting?

## *Prison Services Committee*

Committee work includes writing letters to incarcerated trans and gender nonconforming persons and related advocacy. Specific tasks currently underway and to eventually be shifted to the Prison Services Committee include the following.

### **Currently underway**

- Sheriff's office work
  - Sheriff's office prison policy update (not much to do except review what is in place, suggested changes, and prompt them about making changes)
  - Sheriff's office proclamation (after policy updates made)
  - Serve on Lew Sterritt trans committee
- Immigration/ICE/AILA
  - Johnson County jail effort (get with Andrew Richardson, currently Spanish speakers only)
- Learn and spread out letter writing to incarcerated trans persons

### **Possible tasks to take on**

- January 22 event planning
- Guide to healthcare access in TDCJ
- Compile the research into laws affecting incarcerated trans persons
- Social media campaign to bring more attention to the issues incarcerated trans persons face

### **Next actions**

- Set a time and place to meet
- Develop a budget
- What do you need from Trans Pride to have a successful meeting?

## *Housing Services Committee*

Manages the Trans Shared Housing Program and future shelter services. The committee also works with shelter providers to improve forms and procedures. Specific tasks currently underway and to eventually be shifted to the Housing Services Committee include the following.

### **Currently underway**

- Dallas Trans Shared Housing project
  - Ongoing, but needs active development and improvement
- Assist individuals seeking shelters (guide to “affirming” shelters)
  - including taking them there, warm hand-off at some
- Work with shelters in training and policy change (as well as accountability)
- Complaint filing

### **Possible tasks to take on**

- Develop a public shelter resources database? (a way to encourage accountability?)
- Update and finalize our shelter plan
- Develop a way to hold shelters accountable (posting about their record taking trans persons in? Some sort of direct action guerrilla campaign?)
- Set up a small shelter
  - Haryette Ehrhardt party to develop seed fund for a shelter?
- Learn more about rumor of discussion of LGBT shelter (supposed to be a meeting with the Mayor in January)
- Revive the Metro Dallas Homeless Alliance LGBTQ shelter services workshop, but we host it

### **Next actions**

- Set a time and place to meet
- Develop a budget
- What do you need from Trans Pride to have a successful meeting?