

Board of Directors Minutes, October 23, 2024

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation (the corporation), was held October 23, 2024. The meeting was done by phone and video conference.

Attendees

- Directors present by remote connection: Nell Gaither, Josh Crabtree, and James Fairchild
- Directors absent: Bret Camp

Call to Order

- Chair Nell called the meeting to order at 7:15pm. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

- There were no announcements.

Reports from Officers

- **President**
 - The president stated that there was nothing of especial importance to discuss since the last board meeting.
 - There were no questions or comments for the president.
- **Secretary**
 - Acting secretary referred to the minutes from the July 24, 2024, board meeting, asking if there were any comments or questions or corrections. There were no comments or questions or corrections, so the acting secretary requested that the board approve the minutes as provided. Josh motioned that the minutes be approved as provided, James seconded, and the vote to approve was unanimous.
 - The acting secretary asked if there were any questions about the work of the secretary since the last meeting, and there were none.
- **Treasurer**
 - The acting treasurer referred to the reports provided: bank reconciliation detail and summary reports for September 30, 2024. The acting treasurer asked if there were any questions or comments or concerns, and there were none.
 - Josh noted that there isn't much to question, and that \$56 for Amazon was well within what could be considered normal working expenses (Nell noted that was for copy paper and envelopes).
 - Nell explained that in the deposits section, items shown as "transfers" were mostly donations made through other entities such as PayPal, which are considered a type of bank account, then transferred to the Wells Fargo account. And in that example, individual donations would show up in the PayPal reconciliation—we do several reconciliations for entities considered as banks in our bookkeeping. Nell said if anyone needed those reconciliation reports or other info, just ask.

- The acting treasurer asked if there were any comments or questions about the work of the treasurer since the last meeting, and there no questions or comments.

Committee Reports

- **Fundraising Team**

- Nell noted there was nothing to report and asked if there were any comments or questions about the work of the team since the last meeting, and there were no questions or comments.

- **Action Team: Prison Support**

- Nell, for the Action Team Prison Support committee, noted that we are still able to keep up with the prison letters, and that the backlog is about 30 days.
- Nell noted that we have submitted 19 PREA comment letters, and that we received a partial response on October 21, 2024, from the PREA Resource Center.
 - The response mostly excused auditor deficiencies.
 - Did somewhat address some areas that have been in our comments: 1) that they have updated their policy that searches that only consider the gender of the unit are not compliant; 2) they are conducting mandatory training concerning cross-gender viewing and searches; and 3) they are doing mandatory training on respectful communication with LGBTI persons.
- Nell noted we are still working on compiling housing resources for release.
- Nell asked if there were any comments or questions about the work of the prison committee, and there were no further questions.

- **Action Team: Healthcare Committee**

- Parkland Discrimination Project
 - Nell noted that multiple attempts to communicate with HHS on the FOIA request had failed to garner a response.
 - Also contacted Senate HELP Committee, Bernie Sanders (HELP chair), OGIS, and submitted another FOIA request asking for the status.
 - Finally got a response from HHS FOIA department
 - After pressing, they committed to November 29, 2024, delivery date for materials.
 - Also learned that processing seemed to be at same stage as it had been stated in conversation from 2022.
 - Learned that most documents were ethics and other policy statements, so did not seem to do much of an “investigation.”
 - Noted if we don’t receive materials by November 29, we will contact HELP, OGIS, and visit office of Jasmine Crockett for further assistance.
 - James asked if we would consider an attorney if HHS OCR did not do a sufficient investigation. Nell stated we could consider it, but we will have to see what the materials actually show.
 - Nell also noted discomfort with attorneys after the experience of Project 103.
- Nell asked if there were any comments or questions about the work of the committee, and there were no questions.

- **Other Teams and Committees**
 - There were no questions or discussion about the other teams and committees.

Unfinished Business

- Per agreement at the April 19, 2022, board meeting, the status of a search for a Secretary will remain unfinished business until someone is identified to replace Max and fill the position.
 - Nell noted that Alexis Cabrera had stated she wanted to take the position, but had also made a number of unfulfilled promises. Nell contacted her to ask about letters that she had said she would do and one was at least 60 days old, stating that Spanish language letters should be the first priority, and if she was too busy, it would be better to do that. She got upset, said she withdrew her offer to take the secretary position, and I have not heard from her since. She finished one of the Spanish letters.
- Nell asked if anyone had ideas about how to add programs so that we can put our funds to use rather than just sitting on them? There were no suggestions at this time.
- Nell brought up the idea about adding or converting to a Community Land Trust for the benefit of Dallas trans community? Could property and funds be held until someone able to develop for purposes established in the trust?
 - James noted that he had reached out to Allison Brim, who was a founder of the Texas Organizing Project and was working on a project to help build generational Black wealth through home ownership. They discussed the idea in general, and Allison was familiar with Community Land Trusts and interested in what we might be considering. James will do an introduction when he has time.
- There was no other unfinished business.

New Business

- Nell asked if any board member had new business to bring up, and no new business was brought before the board.
- With no other new business, Nell asked if we could set a time and date for the next meeting, and a tentative time was set for January 29, 2025, at 7:15pm.

Open End

- There were no open end discussions at this meeting.

Adjourn meeting

The meeting was adjourned at 7:45pm.

Respectfully submitted,

Nell Gaither, Acting Secretary

Date